



## **United Community Center of Westchester, Inc.**

### **Conflict of Interest Policy**

United Community Center of Westchester, Inc. (UCCW) expects all employees, volunteers, contractors, and affiliates to avoid situations where their personal or financial interests' conflict or appear to conflict with the mission and operations of UCCW.

Individuals must disclose any relationships, transactions, or positions that might be perceived as creating a conflict of interest. Disclosures must be made in writing to a supervisor or designated compliance officer. Management will review disclosures and determine any necessary actions, such as resolution from decision-making or termination of conflicting arrangements.

Regular training on conflict of interest is provided to all staff and volunteers to maintain transparency, integrity, and public trust.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_